

## Health and Safety Policy - Statement of Intent

- Tŷ Hafan provides free specialist palliative care and support for life limited children and young people in Wales. We are dedicated to improving the quality of life for the families of these children and young people in our care.
- Our intent is to provide a safe environment for the children in our care and their families, our employees, supporters and others who may be affected by our activities. Full compliance with health and safety legislation is considered to be the minimum acceptable standard and we are committed to achieving the highest levels of health and safety performance through continual, cost effective improvement.
- Health and safety is an integral part of our activities and has equal status to other aspects of performance. Appropriate resources will be provided to implement and continually review and refine our health and safety management system.
- We recognise that successful health and safety management can only be achieved with the support and commitment of our employees. All our employees will, therefore, be actively encouraged to take ownership of health and safety, proactively identify shortcomings and be engaged in decision making. Compliance with the health and safety policy and Tŷ Hafan's health and safety management system are conditions of employment.
- We will ensure that this statement of intent is implemented and displayed throughout all premises in the organisation.
- Responsibilities for health and safety are defined in our health and safety management system. Whilst the day to day management of health and safety is a responsibility of managers at all levels the overall operational responsibility rests with the chief executive. The board of directors has ultimate responsibility to ensure compliance with the various and extensive health and safety legislation governing our operation.
- We have appointed health and safety coordinators to support implementation of the health and safety management system and administration of the health and safety committee. This committee is held to account by the executive, through regular reporting. Supplementary external advice will be obtained where necessary.
- To facilitate continuous improvement in health and safety standards we will identify specific health and safety objectives. Progress towards objectives will be closely monitored.
- Periodic auditing of the application of our health and safety policy and the effective implementation of the health and safety management system will be undertaken to ensure their continued adequacy and effectiveness.
- Tŷ Hafan will review this statement of intent on an annual basis and the health and safety policy on a triennial basis.

Signed:  ..... **Rob Jones, Chief Executive**

Date: .....

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